



<b>Functional Title</b>	<b>: Specialist - Nutrition Sensitive Agriculture and Livelihood</b>
<b>Responsibility Level</b>	<b>: Specialist</b>
<b>Department/Project/PN</b>	<b>: Poshan Project</b>
<b>Work Station</b>	<b>: One of the Program District in Madhesh Province</b>
<b>Incumbent's Name</b>	<b>: Vacant</b>
<b>Supervisor/Principal Evaluator :</b>	<b>: Team Leader – Poshan Project</b>

**Background:**

CARE Nepal is a not-for profit organization that works across the range of humanitarian action and long-term development programs to fight poverty and achieve social justice by addressing violence against women and girls, women and girls' leadership and voice, inclusive governance, sexual & reproductive health, livelihoods, food and nutrition security, disaster risk reduction, and resilient futures. It brings on its global experience to address the underlying causes of poverty and social injustice, with a distinct focus on the most marginalized and vulnerable women and adolescent girls. It works in partnerships with government, donors, NGOs, civil society organizations, research institutes, private sectors, and also closely collaborates with community members.

The POSHAN/ MCW in Nepal will be implemented in Sudurpaschim, Karnali, Lumbini, and Madhesh Provinces, targeting five districts with high rates of poverty, poor health and nutrition outcomes, and high rates of food and nutrition insecurity. The POSHAN/ MCW aims to improve the wellbeing of children and their mothers in targeted districts of Nepal. Activities aim to strengthen the health and nutrition system; improve care and feeding practices; provide nutrition education, enhance dietary diversity, increase household food security; promote food safety and hygiene; and women's empowerment and leadership for decision making. The POSHAN project is implemented in partnership with iDE.

**Job Summary**

Reporting to the Team Leader, the Nutrition Sensitive Agriculture and Livelihood Specialist (NSALS) will be responsible for planning, managing, and monitoring the implementation of Poshan project interventions that contribute to production and consumption of nutritious food, promoting of climate smart agriculture and nutrition sensitive agriculture, food and nutrition system strengthening and governance activities at province, district, and municipal level focusing on multi sectoral nutrition plan. The incumbent will work closely with the Nutrition Manager, Kathmandu based thematic leads (health, nutrition, water sanitation and hygiene (WASH), and women and girl's empowerment to carrying out these responsibilities. The position is based in one of the districts of Madhesh Province. The NSALS Specialist's duties and responsibilities will include, but are not limited to:

**Major Responsibilities and Tasks:****Key Responsibilities**

- Provide technical leadership for the project's agriculture component, including activities to support province, district and municipal level policymakers on quality improvement of multi-sectoral nutrition (MSN) aspects.
- Support provincial and local level food, agriculture and market system counterparts in Surkhet, Dailekh, Banke, Kailali, Rautahat, Siraha and Saptari districts to plan and manage functioning of agriculture and nutrition system focusing on MSNP implementation and strategic planning.
- In collaboration with the project's provincial leadership and other technical specialists, support partners to implement project's agriculture, food and market, system strengthening activities.



- Provide technical mentoring and facilitation support to implementing partners and ensure that all the planned activities related to the promotion of nutrition gardens, resilient agriculture and market system strengthening outcomes are implemented timely, effectively, and efficiently.
- Support partner NGOs for integration of project interventions on local government plan and budgets.
- Participate in and facilitate provincial, district and municipal level annual reviews and project planning.
- Ensure that agriculture related interventions are well coordinated with other project components like nutrition, health system and WASH, including evidence generation and use.
- Advocate for policies that support the integration of maternal and child nutrition services within the broader food, market and nutrition system.
- Engage with relevant government bodies to influence policy changes and ensure alignment with international standards and best practices in food and maternal and child nutrition.
- Analyze the strengths and areas of improvement of nutrition sensitive agriculture systems to address issues of women, poor and the excluded and enhance women and girls equality and social impact integration.
- Assist partner team to prepare quarterly, monthly, and weekly operational plan and support in its implementation.
- Support partner team to prepare and follow CARE Program Quality Standards.
- Ensure quality of activities implementation, meetings, workshops, and programs related to nutrition sensitive agriculture at operation level.
- Ensure the proper and timely implementation of the project activities as per Partner Funding Agreement (PFA).
- Ensure adherence to CARE policy and programming principles at implementation.

### **Stakeholders engagement**

- Collaborate with key stakeholders, including government agriculture units (local government, AKC, provincial units) / agencies, NGOs, and community-based organizations, to assess their capacity and involvement in agriculture, food, and nutrition sector.
- Build and maintain strong partnerships to facilitate effective implementation of nutrition sensitive agriculture related interventions.
- Support the province and district in development and implementation of capacity-building programs for nutrition sensitive agriculture to enhance their knowledge and skills.

### **Capacity Building**

- Develop capacity development plan for partners, local government, relevant stakeholders, and communities and execute them.
- Support partner organization to prepare agriculture development, resilient agriculture, nutrition garden and market system for nutrition related training plans, curriculum, training materials and training reports.
- Support to build the capacity of Nutrition and Food Security Steering Committees at ward and municipal level in working districts.
- Engagement and support capacity enhancement of different committees and other relevant platforms at different levels.



**Monitoring and evaluation**

- Support project monitoring and evaluation team to implement monitoring and evaluation mechanisms to track the impact of health system strengthening interventions.

**Documentation and monitoring**

- Ensure accurate and timely submission of all required technical reporting and deliverables for the health systems strengthening component of the project.
- Document best practices and lessons learned for future reference and dissemination.

**Upholding CARE's Core values and ensuring its principles.**

- Link and demonstrate CARE Nepal's core values, programming principles, strategic objects, women and girls equality, and impact in programming and behaviors.
- Comply and exercise organizational values and culture.
- Help to promote rights and good governance.
- Responsive to women and girls' specific needs in all actions and decisions
- Demonstrate positive behaviors following CARE code of conduct and uphold implementation of CARE Safeguarding policy at all levels.
- Conduct awareness raising on CARE Safeguarding policy, feedback and accountability channels and code of conduct
- Safety and Security is everyone's responsibility within CI through full compliance and accountability (as per Principle –ii of the CARE International Safety & Security Principles)

**Safeguarding responsibilities**

- Uphold CARE's Safeguarding Policy and Safeguarding Code of Conduct.
- Must read the Safeguarding Policy and either sign the Safeguarding Code of Conduct or sign a Code of Conduct that is consistent with or references this policy and Safeguarding Code of Conduct.

**Qualifications**

- Master's degree in Agriculture with minimum of 3 years of experience working nutrition sensitive agriculture and livelihoods
- Experience of working in Multisector Nutrition Plan II and II focusing on nutrition sensitive agriculture and market system development
- Strong understanding of Nepal's food, agriculture, and policies related to maternal and child nutrition.
- Excellent communication and interpersonal skills, with the ability to work effectively with diverse stakeholders.
- Fluency in English and Nepali languages.
- Ability to independently plan and execute complex tasks while addressing daily management details and remaining organized and focused on long-term deadlines and strategy.
- Willingness to work in Madhesh, with at least 60% field visits in hill and mountain municipalities.

Approved by: \_\_\_\_\_

Date: \_\_\_\_\_

Agreed by: \_\_\_\_\_

Date: \_\_\_\_\_