



Functional Title	:Climate Change and Resilience Manager
Responsibility Level	:Specialist
Department	:Program Quality
Work Station	:Karnali / Lumbini Province (Surkhet/ Rapti Valley Deukhari, Dang
Incumbent's Name	:Vacant
Supervisor	:Climate and Resilience Lead
Co-evaluator	:NA

JOB SUMMARY

CARE Nepal in consortium of DT Global are implementing the **Local Infrastructure Support Programme (LISP)** in Nepal. **LISP** is, funded by the UK's Foreign, Commonwealth & Development Office (FCDO), that aims to enhance the capacity of Nepal's local and provincial governments to deliver essential infrastructure services. The LISP initiative focuses on improving the delivery and resilience of local infrastructure, creating jobs, and driving economic development in Nepal. LISP provides technical assistance and performance-based capital funding to support local governments (LGs). It emphasizes increasing the legitimacy and accountability of LGs to their citizens, with a particular focus on empowering women and building climate resilience. CARE Nepal is providing technical assistance on climate change and resilience, Gender Equality, Disability and Social Inclusion, GEDSI mainstreaming and governance in the programme.

As a specialized holder, the Climate Change and Resilience Manager, in LISP programme will be responsible to assess climate risks, develop adaptation strategies, work together with subnational governments to strengthen capacity on climate change and resilience aspects of the infrastructure, and enhance local infrastructure resilience to climate impacts, ensuring sustainable development. Likewise, the incumbent will guide local governments to operationalize programme interventions. This position will be based in programme provincial office, with frequent visits to LGs programme to monitor field activities, strengthen capacity of relevant stakeholders, and provide technical assistance for programme implementation. The incumbent shall fully comply with CARE policies and procedures and shall be accountable for it.

Major Responsibilities and Tasks:

The Climate Change and Resilience Manager will play a crucial role in LISP This position will focus on providing technical support, capacity building, and advancing relationships to enhance climate resilience in local infrastructure programmes.

R1: Technical Support on LISP Implementation:

- Support to assess climate risks and vulnerabilities in local infrastructure development programmes planned by LGs.
- Support to develop and integrate climate adaptation strategies during selection, designing and budgeting of the infrastructure programmes.
- Provide technical guidance on sustainable and resilient infrastructure design and development.



- Monitor and evaluate the effectiveness of climate resilience measures in local infrastructure and support the concerned stakeholders realize the importance of climate resilient programmes.

R2: Capacity Building of Relevant Stakeholders:

- Capacity needs assessment of LGs and also provincial governments on climate change, resilient infrastructure, climate justice and climate responsive budgeting.
- Design and deliver capacity building programs on climate change, resilient infrastructure, and climate responsive budgeting for local government officials and relevant stakeholders in coordination with programmes such as the Provincial and Local Government Support Programme (PLGSP), and other FCDO funded projects/programmes.
- Facilitate workshops and seminars to enhance understanding and skills in climate adaptation and resilience.
- Support local governments in developing and implementing climate resilience policies and practices.

R3: Learning, Documentation, and Relationship Management:

- Document best practices, lessons learned, and case studies from field related to climate resilience infrastructure programmes in coordination with the LISP Innovation, Evidence and Learning (IEL) team.
- Knowledge dissemination on different platforms including relevant stakeholders at subnational, national and international level.
- Foster and maintain relationships with local and provincial governments, NGOs, and other partners.
- Represent LISP programme as required in relevant forums and networks to promote climate resilience initiatives.

R4: Coordination and Collaboration

- Coordinate with government, civil society organization, change agents, women led organizations, private sector and other relevant stakeholders to establish functional relationship and collaborations.
- Coordinate and collaborate with relevant ministries and stakeholders at province level to develop conducive environment for programme and ensure representation as well as reporting.

R5: Upholding CARE's Core values, principles and ensuring LISP programme governance process

- Comply and exercise organizational values and culture including LISP governance process.
- Responsible for gender responsive behavior in all actions and decisions
- Link and demonstrate CARE Nepal's core values, programming principles, strategic objectives, gender equity and equality in programming and behaviors.
- Demonstrate positive behaviors following CARE code of conduct and uphold implementation of CARE Safeguarding policy at all levels and LISP principles.
- Safety and Security is everyone's responsibility within CI through full compliance and accountability (as per Principle –ii of the CARE International Safety & Security Principles).

Data Protection:

The post holder hereby agrees not to disclose any confidential or sensitive information to a third party or outside organization except where required to do so by law.

SPENDING AUTHORITY: None

SUPERVISION: Work closely with cluster level various sector officers and provincial leads



WORKING CONDITIONS: Based in the provincial government office with at least 50% of the time in programme areas, with diverse stakeholders, representation in relevant partners and partner offices.

Qualifications:

- Master’s degree in environmental science, Climate Change, Civil Engineering, or a related field.
- Strong analytical, communication, and interpersonal skills.
- Ability to work collaboratively with diverse stakeholders, civil society organizations, national and subnational governments.

Experience:

- At least 3 years of experience in climate change, climate change adaptation, resilience infrastructure development, mitigation measures and implementation of programme related to climate change, climate finance, climate budgeting and resilience building.
- Minimum 3 years’ experience in taking a lead role in the execution of Climate change and resilience infrastructure.

Skills and knowledge:

- Partnership and networking skills
- Understanding of different social issues such as Gender, Equality Diversity, and Social Inclusion, Gender Based Violence, Accountability and Governance
- Familiar with climate related national and international policies
- Familiar in local government planning process.
- Monitoring and evaluation, documentation and report writing skills.
- Leadership and teamwork
- Strong analytical, communication and coordination skills
- Fluent in written and spoken English and Nepali.

Incumbent’s Signature:

Date:

Supervisor’s Signature:

Date: